



**GOVERNMENT OF NWFP
ESTABLISHMENT & ADMINISTRATION
DEPARTMENT
(Regulation Wing)**

Dated Peshawar the 01st March, 2008

NOTIFICATION

No. SOE-III(E&AD)2-1/2007.- In pursuance of the powers granted under Section 26 of the North-West Frontier Province Civil Servants Act, 1973 (N.-W.F.P. Act XVIII of 1973), the competent authority is pleased to make the following rules, namely:

PART - I - GENERAL

1. (1) These rules may be called the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 2008.

(2) These shall come into force with immediate effect.

2. (1) Nothing in these rules shall apply to the appointment in BS-17 to be filled through the competitive examination of the Public Service Commission, in which case two years' optimum relaxation shall be allowed to:

- a) Government servants with a minimum of 2 years' continuous service;
- b) Disabled persons; and
- c) Candidates from backward areas.

¹(2) For appointment to the post of Civil Judge-cum-Judicial Magistrate/Illaqa Qazi, the period which a Barrister or an Advocate of the High Court and / or the Courts subordinate thereto or a Pleader has practiced in the Bar, shall be excluded for the purpose of upper age limit subject to a maximum period of two years from his / her age.

PART - II - GENERAL RELAXATION

3. Maximum age limit as prescribed in the recruitment rules shall be relaxed in respect of the candidates mentioned in column (2) below to the extent mentioned against each under column (3) :-

Sl. No.	Category of candidates	Age relaxation admissible
1	2	3
i.	Government Servants who have completed 2 years' continuous service	Upto 10 years automatic relaxation
ii.	Candidates belonging to backward areas as specified in the Appendix attached herewith.	3 years automatic relaxation

¹ Sub-rule (2) added vide Notification No. SOE-III(E&AD)2-1/2007, dated 03rd September, 2008.

THE NWFP INITIAL APPOINTMENT TO CIVIL POSTS (RELAXATION OF UPPER AGE LIMIT) RULES, 2008 - Updated till 10th January, 2009

iii.	General candidates	Upto 2 years by the appointing authority and exceeding 2 years upto 5 years by the Establishment Department
iv.	Widow, son or daughter of a deceased civil servant who died during service	Discretion of the appointing authority
v.	Disabled persons	10 years automatic relaxation

4. A candidate shall only be allowed relaxation in age in one of the categories specified in rule 3;

Provided that the candidates from backward areas, in addition to automatic relaxation of three years under category (ii) specified in rule 3, shall be entitled to one of the relaxations available to Government servants, general or disabled candidates, whichever is relevant and applicable to them.

5. The age relaxation under category (iii) specified in rule 3, shall be subject to: (a) full justification in support of the proposal; and (b) a certificate to the effect that no eligible candidates within the prescribed age limits are/were available. The certificate shall be provided by the concerned Departments.

6. Age relaxation in respect of overage candidates shall be sought prior to their appointment.

7. For the purposes of these rules, age of a candidate shall be calculated from the closing date of submission of applications for a particular post.

8. The cases of age relaxations, beyond the competence of Administrative Departments, shall be sent to the Establishment Department through the Administrative Department concerned.

9. All existing instructions, relating to age relaxation, issued from time to time shall stand superseded.

**CHIEF SECRETARY,
Government of the
North-West Frontier Province.**
