

MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE
MEETING HELD ON 05-11-2015 AT 1100 HOURS

Meeting of the Departmental Promotion Committee to consider promotion of employees of Local Government, Elections and Rural Development Department was held on 05-11-2015 at 1100 hours under the Chairmanship of Secretary to Government of Khyber Pakhtunkhwa, Local Government, Elections and Rural Development Department. The following attended:-

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| 1. | Syed Jamal-Ud-Din Shah,
Secretary, LG&RDD | ... | Chairman |
| 2. | Mr. Adil Saddiq,
Director General, LG&RDD | ... | Member |
| 3. | Mr. Maqbool Khan Khattak,
Deputy Secretary (Reg-II), E&AD | ... | Member |
| 4. | Mr. Murad Ahmad,
Section Officer (FR), Finance Deptt | ... | Member |
| 5. | Mr. Muhammad Ismail Qureshi,
Deputy Secretary (Admin), LG&RDD | ... | Secretary |

List of participants is attached at Annexure-A.

2. Proceedings started with the recitation from Holy Quran. Opening the discussion, the Chairman welcomed the participants. The following agenda items regarding promotion of officers of Local Government, Elections and Rural Development Department were placed before the Departmental Promotion Committee for consideration:-

- i. Promotion of Diploma holder Sub-Engineers to the posts of Assistant Engineers (BS-17) in LG&RDD;
- ii. Promotion of Acting Assistant Directors and Progress Officer LG&RDD to the posts of Assistant Director (BS-17) in LG&RDD on regular basis.

3. The above cases were discussed in detail by the Committee and the following decisions were taken:-

Item No.1:- Promotion of Diploma Holder Sub-Engineers (Civil) to the posts of Assistant Engineers (BS-17) in LG&RDD

The Committee perused the working paper, Service Rules, record of the officials included in the panel, length of services, ACRs/PERs and certificates to the effect that no Departmental/Anti-Corruption cases were pending against Sub-Engineers included in the panel for promotion and made the following recommendations:-

Sl. No.	Name of official	Recommendations of the DPC
1	Muhammad Saeed	Recommended for promotion to the post of Assistant Engineer (Civil) BS-17 with immediate effect. However, on his promotion, he will be on probation for a period of one year as required under the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, <i>under Section-6 of the said rules.</i>
2	Saeed Ahmad Bhatti	-do-
3	Mumtaz Khan	-do-
4	Sher Dad Khan	-do-
5	Javed Iqbal	-do-
6	Attaullah	-do-
7	Muhammad Shakeel Ahmad	-do-

Item No.II:- Promotion of Acting Assistant Directors and Progress Officer LG&RDD to the posts of Assistant Director (BS-17) in LG&RDD on regular basis;

The Committee perused the working paper, Service Rules, record of the officers included in the panel, length of services, ACRs/PIRs and certificates to the effect that no Departmental/Anti-Corruption cases were pending against officers included in the panel for promotion and made the following recommendations:-

Sl. No.	Name of official	Recommendations of the DPC
1	Muhammad Haroon	Recommended for promotion to the post of Assistant Director (BS-17) with immediate effect. However, on his promotion, he will be on probation for a period of one year as required under the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, <i>under Section-6 of the said rules.</i>
2	Muhammad Naeem	-do-
3	Mosam Khan	-do-
4	Muhammad Aleem	-do-
5	Dilawar Khan	-do-
6	Mira Jan	-do-

8	Faizullah Khan	
9	Abdul Hussain	
10	Habib Nawaz	His case for promotion to the post of Assistant Director (BS-17) could not be considered and deferred by the Committee as the officer opted to forego his promotion to the <u>post</u> of Assistant Director (BS-17) due to his domestic exigencies. His request was duly endorsed/sent to the Administrative Department vide Assistant Director, I.G&RDD, Bannu vide his letter No.914/ADI.G/BXU, dated 03-09-2015 as annexed-V to the working paper. It ^{has} also ^{been} decided in the meeting that the incumbent will not claim promotion in the coming four years, and the Deptt will not process the case of the incumbent in next DPC as per committee's decision.


4. The Committee also decided that in light of Rule 15 (1) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, on their promotion, the above officers will be on probation for a period of one year.

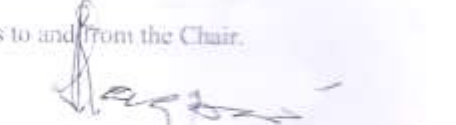
5. Taking of Departmental Examination from the Diploma Holders Sub-Engineers as prescribed in the Service Rules also came under discussion. It was noticed that such departmental examinations are held at departmental level in all technical departments i.e. C&W Department, Irrigation Department, Public Health Engineering Department and I.G&RDD. In order to eliminate and minimize the chances of favouritism and nepotism, the Committee is of the view that a case may be moved to the Chief Secretary, Khyber Pakhtunkhwa that departmental examinations in such cases may either be arranged by the Board of Technical Education or University of Engineering & Technology Peshawar to ensure transparency.


6. As decided in the meeting, a separate case is being submitted to the Chief Secretary, Khyber Pakhtunkhwa for consideration.

7. Meeting ended with a vote of thanks to and from the Chair.


(Adil Saddiq)
Director General
I.G&RDD


(Muhammad Ahmad)
Section Officer (FR)
Finance Department


(Magbool Khan Khattak)
Dy:Secretary (Reg) E&D Deptt


(Muhammad Ismail Qureshi)
Dy:Secretary (Admin) I.G&RDD


(Syed Jussal Uddin Shah)
Chairman/Secretary, I.G&RDD