

EXTRAORDINARY
GOVERNMENT

REGISTERED NO. P.III
G A Z E T T E



KHYBER PAKHTUNKHWA

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PESHAWAR, WEDNESDAY, 12TH JUNE, 2019.

GOVERNMENT OF NORTH WEST FRONTIER PROVINCE LOCAL GOVERNMENT, ELECTION AND RURAL DEVELOPMENT DEPARTMENT

NOTIFICATION

Dated: 26th January, 1978.

No. Section Officer(LG-1) 2-188/93-Vol-II: In exercise of the powers conferred by sub-rule (2) of the rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1975 and in consultation with the information services and General Administration Department and the Finance Department, the Local Government Cooperation, Social affairs, Tourism and Rural Development Department is pleased to lay down the method of appointment, qualification and others conditions specified in column 3 to 6 of the appendix to this Notification, which shall be applicable to posts borne on the Rural Development Department specified in column 2 of the said appendix

| S.No. | Nomenclature of post | Qualification for initial recruitment | Qualification for promotion | Age limit for initial recruitments | Method of appointment |
|-------|----------------------|--|-----------------------------|---|---|
| 1 | Deputy Director | a) 2 nd Class Master Degree from a recognized University in Economics, statistics, social works sociology, Animal Husbandry, Agril: Geography or Social Psychology and b) Five year experience in Agriculture, Animal Husbandry Education, Social Welfare, Planning & Dev: or Forest in Grade-16 or above. | | Not less than 30 years and not more than 35 years | i) 25% by initial recruitment, and 75% by on merit with due regards to seniority from amongst the holders of the posts of Assistant Director Rural Development (including the defunct basis Democracies Deptt:.) Project Managers & Progress Officers with at least years experience as such. |

| | | | | |
|----|---|--|---|---|
| 2 | Assistant Director/ Project Manager /Progress Officer | a) 2 nd Class Master Degree from a recognized University in Economics, statistics, social works sociology, Animal Husbandry, Agril: Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry, Mathematics | Not less than 21 years and not more than 30 years | i) 50% by initial recruitment and ii) 50% by selection on merit with due regards seniority from amongst holders of the post Development Officers and Sub-Divisional (Assistant Director Engineer) |
| 3 | Accounts Officer | 2 nd class Master's Degree in Commerce / Business Administration, or G.A.S qualified persons of Pakistan Audit Deptt: or Provincial Local Audit Department. | Not less than 21 years and not more than 30 years | i) 50% by initial recruitment and ii) 50% by selection on merit with due regards seniority from amongst holders of the post Superintendent the Deptt: with a least three years service such. |
| 4 | Development Officer | 2 nd Class Master Degree from a recognized University in Economics, statistics, social works/ sociology, Animal Husbandry, Agriculture, Public Admn: Political Science Geography or Social Psychology | Not less than 21 years and not more than 30 years | i) 50% by initial recruitment and ii) 50% by selection on merit with due regards seniority from amongst holders of the post supervisor, RD in the deptt: with at least. Note: Service in defunct vill: Deptt and the purpose of service under this |
| 5 | Sub Divisional Officer /Assistant Director Engineer | Degree in Engineering or equivalent qualification from a recognized University | Not less than 21 years and not more than 30 years | i) 75% by initial recruitment and ii) 75% by selection on merit with due regards seniority from amongst holders of the post the overseers |
| 6 | Superintendent | - | - | By the selection on merit with due regards to seniority from amongst holders of the Assits:/Accountants/ Senior Stenographer /Senior Auditors with least five years experience as such. |
| 7 | Assistant / Accountant | Degree from recognized University | Not less than 21 years and not more than 30 years | i) 25% by initial recruitment and ii) 75% by selection on merit with due regards seniority from amongst holders of the post Village Secy: in the Deptt:with at least years experience as such. |
| 8 | Stenographer (Senior Scale) | a) Matriculation or equivalent qualification from recognized board and b) Speed 100 words per minutes in shorthand in English and 40 words per minute in typing | Not less than 18 years and not more than 25 years | i) 25% by initial recruitment and ii) 75% by selection on merit with due regards seniority from amongst holders of the post Stenographer (Junior Clerk). |
| 9 | Overseer | Diploma from recognized Institute | Not less than 21 years and not more than 25 years | By Initial Recruitment |
| 10 | Supervisor | Degree from recognized University | Not less than 18 years and not more than 25 years | i) 25% by initial recruitment and ii) 75% by selection on merit with due regards seniority from amongst holders of the post Village Secy: in Deptt with least years experience as such. |

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| | | | | | |
|----|-----------------------------|--|--|---|--|
| 11 | Senior Auditor | Degree from recognized University Note: Preference will be given to persons holding Degree with Commerce as one of the subjects or equivalent qualification in Accounts | | Not less than 18 years and not more than 25 years | i) 50% by initial recruitment and ii) 50% by selection on merit with due regards seniority from amongst holders of the post Junior Clerk in the Deptt: with a least three years service such, who have minimum qualification prescribed for initial recruitment |
| 12 | Stenographer (Junior Scale) | a) Matriculation or equivalent qualification from recognized board and b) Speed 80 words per minutes in shorthand in English and 35 words per minute in typing | | Not less than 18 years and not more than 25 years | By Initial Recruitment |
| 13 | Steno Typist | a) Matriculation or equivalent qualification from recognized board and b) Speed 80 words per minutes in shorthand in English and 35 words per minute in typing | | Not less than 18 years and not more than 25 years | i) Not less than 50% by initial recruitment and ii) Not more than 50% by selection on merit from amongst holders of the post Junior Clerk /Senior Clerk in the Deptt: with a least three years service such. |
| 14 | Junior Auditor | Matriculation or equivalent qualification from recognized board | | Not less than 18 years and not more than 25 years | By Initial Recruitment |
| 15 | Senior Clerk | - | | - | by selection on merit with due regards seniority from amongst holders of the post Junior Clerk in the Deptt: with a least three years service such, who have minimum qualification prescribed for initial recruitment |
| 16 | Village Secretary | Intermediate from recognized Board | | Not less than 18 years and not more than 25 years | By Initial Recruitment |
| 17 | Junior Clerk | Matriculation or equivalent qualification from recognized board | | Not less than 18 years and not more than 25 years | iii) Not less than 80% by initial recruitment and iv) Not more than 20% by selection on merit from amongst holders of the post Daftries and Poen in the Deptt: with a least three years service such. Qualification prescribed for initial recruitment |

Sd/-xxx

ATTAUR REHMAN KHAN
Secretary to Govt: of N.W.F.P.
Local Govt.; Cooperation, Social Welfare, Tourism &
Rural Development Department.



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GOVERNMENT OF THE KHYBER PAKHTUNKHWA
LOCAL GOVERNMENT, ELECTIONS AND RURAL DEVELOPMENT
DEPARTMENT.

NOTIFICATION

Peshawar, dated the 1st August 2018.

No. SO (LG-I)2-188/SSRC/2018.-In exercise of the powers conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department, in consultation with the Establishment and Administration Department and the Finance Department hereby directs that in this Department's Notification No. DG (RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

(a) for Serial No. 1 the following shall be substituted, in the respective columns, namely:

| 1. | 2. | 3. | 4. | 5. | 6. |
|-----|-------------------|----|----|----|---|
| "1. | Director General. | - | - | - | By transfer from amongst PAS, PCS and PMS officer in BPS-20." |

(b) for Serial No. 1A, the following shall be substituted, in the respective columns, namely:

| 1. | 2. | 3. | 4. | 5. | 6. |
|------|-----------|----|----|----|---|
| "1A. | Director. | - | - | - | By promotion, on the basis of seniority-cum-fitness, from amongst Deputy Directors and Assistant Directors (Senior) with at least seven (07) years service as such or twelve (12) years service as Assistant Director and above. Note: For the purpose of promotion to the post of Director, there shall be maintained a joint seniority list of Deputy Directors and Assistant Directors (Senior)."; |

- (c) after Serial No. 1A, as so substituted, the following new entries shall be inserted, in the respective columns, namely:

| | | | | | |
|------|--|---|---|---|---|
| “1B. | Director (Technical). | - | - | - | By promotion, on the basis of seniority-cum-fitness, from amongst Deputy Directors (Technical) with at least seven (07) years service as such or twelve (12) years service, as Assistant Engineer and Assistant Director (Technical) and above. |
| 1C. | Deputy Director/Assistant Director (Senior). | - | - | - | By promotion, on the basis of seniority-cum-fitness, from amongst Assistant Directors with at least five (05) years service as such. |
| 1D. | Deputy Director (Finance and Accounts). | - | - | - | By promotion, on the basis of seniority-cum-fitness, from amongst Accounts Officers with at least five years service as such. |
| 1E. | Deputy Director (Technical). | - | - | - | By promotion, on the basis of seniority-cum-fitness, from amongst Assistant Engineers and Assistant Directors (Technical) with five (05) years service as such and having a Bachelor’s Degree in Civil Engineering.”; Note: For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant Directors (Technical).”; |

- (d) against Serial No. 2, in column No. 2, the slash and words “/Planning Officer” shall be deleted.
- (e) against Serial No. 3, in columns 3 and 6, the following shall respectively be substituted, namely:

| 3. | 6. |
|--|---|
| “At least Second Class Master’s Degree in Commerce / Business Administration/BS (Honours) Finance and Accounting or its equivalent qualification from a recognized University. | (i) Fifty (50) per cent by promotion, on the basis on the basis of seniority-cum-fitness, from amongst the Accountants with at least five (05) years service as such: Provided that if no suitable officer is available for promotion then by transfer.; and (ii) fifty (50) per cent by initial recruitment.”. |

- (f) against Serial No. 5, in column No. 2, for the words “Sub Divisional Officer”, the words and brackets “Assistant Director (Technical)” shall be substituted.
- (g) against Serial No. 7, in column Nos. 2 and 6, for the existing entries, the following shall respectively be substituted, namely:

| 2. | 6. |
|-------------|--|
| “Assistant. | (i) Seventy-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with at least three years’ service as such; and (ii) twenty-five percent initial recruitment.”; |

- (h) against Serial No. 9, in column No. 6, in clause (iii), the full-stop, appearing at the end shall be replaced by colon and thereafter the following proviso shall be added, namely:

“Provided that if no suitable officer is available for promotion then by transfer.”;

- (i) after Serial No. 9, as so amended, the following new entries shall be inserted, in the respective columns, namely:

| 1. | 2. | 3. | 4. | 5. | 6. |
|------|--------------------|---|----|-----------------|---------------------------|
| “9B. | Auto CAD Operator. | (a) At least Second Class Bachelor’s Degree from a recognized University; (b) six months Diploma in Civil AutoCAD from a recognized Technical Institute; and (c) at least two years experience in relevant field. | - | 18 to 30 years. | By initial recruitment.”; |

- (j) for Serial No. 11 the following shall be substituted, in the respective columns, namely:

| 1. | 2. | 3. | 4. | 5. | 6. |
|------|-------------|---|----|-----------------|---|
| “11. | Accountant. | At least Second Class Bachelor’s Degree in Business Administration or its equivalent qualification, from a recognized University. | - | 21 to 30 years. | By initial recruitment: Provided that till the appointment of a suitable person on initial recruitment the post shall be filled by transfer.”; |

- (k) for Serial No. 14, the following shall be substituted, in the respective columns, namely:

| 1. | 2. | 3. | 4. | 5. | 6. |
|------|--------------------|---|----|-----------------|---------------------------|
| "14. | Computer Operator. | (a) At least Second Class Bachelor's Degree in Computer Science (BCS)/ Information Technology (BIT) (04-years) or its equivalent qualification from a recognized University; or (b) At least Second Class Bachelor's Degree from recognized University with one year Diploma in Information Technology from a recognized Board of Technical Education. | -- | 21 to 32 years. | By initial recruitment."; |

(j) after Serial No. 19, the following new entries shall be inserted, in the respective columns, namely:

| 1. | 2. | 3. | 4. | 5. | 6. |
|-------|---------|--|----|-----------------|-------------------------------|
| "19A. | Driver. | Preferably literate and holding a valid Driving License. | - | 18 to 40 years. | By initial recruitment."; and |

(l) for Serial No. 20, in column No. 2, after the word and slash "Chowkidar/", the word "Sweeper" shall be added.

SECRETARY TO
GOVERNMENT OF KHYBER PAKHTUNKHWA LOCAL
GOVERNMENT ELECTIONS AND RURAL DEVELOPMENT
DEPARTMENT.